



InterContinental Fiji Golf Resort & Spa

Journey To Tomorrow

Summary of Q3 2023 Activities InterContinental Fiji Golf Resort & Spa

A Message From Our General Manager



About this Quarterly Journey to Tomorrow report

At InterContinental Fiji Golf Resort & Spa, our colleagues do great work to protect our environment and improve our community every day. Feedback from our guests is that they want to know more about these initiatives, therefore our Sustainability Committee will prepare a quarterly report that lists all the activities and initiatives that take place.

This report features information and data from our social and sustainability activities, which are led by our dedicated Sustainability Committee and Diversity, Equity & Inclusivity (DE&I) Committee unless otherwise specified. All financial figures are presented in F.J. dollars. Please note that the information provided in this report is not a guarantee or promise of future results, business activities, or performance.

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I am excited to share news about our Q3 <u>Journey to Tomorrow</u> initiatives, which included environmental sustainability, employee well-being, diversity, equity and inclusion.

In the spirit of IHG's Giving for Good month, InterContinental Fiji Golf Resort & Spa took a journey of meaningful impact and heartfelt giving. Throughout September, we had a series of initiatives that showed our commitment to social responsibility and community engagement.

From supporting WOWS Kids Fiji through the "Coffee for a Cause" campaign to enhancing local healthcare with the "Car Park Café Grab & Go Breakfast," we illustrated the power of community collaboration. Acts of compassion extended to SPCA (Society for Prevention of Cruelty to Animals), and the Treasure House Christian Children's Home through forms of donation.

Furthermore, on "World Heart Day," we not only promoted heart health but also championed overall well-being in our community by sponsoring TV advertising and illuminating the Grand Pacific Hotel. Our sponsorship of Touch Federation Fiji's participation in the Pacific Games Touch Rugby Competition, exemplifies our dedication to sports and community involvement.

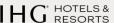
Our commitment to environment and marine conservation was brought to life through the "Litter for a Latte" initiative, a dedicated beach clean-up combating plastic pollution's impact on oceans. Additionally, through our September cocktail special, "Marine Sangria", we donated a portion of sales directed to the Marine Conservation Trust in Fiji, which is vital for safeguarding marine ecosystems.

InterContinental Fiji Golf Resort & Spa is wholeheartedly committed to making a positive impact on the communities we operate in. We remain steadfast in upholding our values of sustainability, diversity, equity, and inclusion, dedicated to creating a brighter future for our team members, guests, and the planet. Your continued support is deeply appreciated.

Thank you for your continued support.

Lachlan Walker

Portfolio General Manager – FNPF Owned Hotels & Resorts Fiji



Giving For Good Month - Coffee For A Cause

In September, IHG Hotels & Resorts celebrated Global Giving for Good Month, showcasing our dedication to corporate social responsibility and community engagement.

To kick off this initiative on 1st September, all the proceeds from coffee sales at our three IHG hotels in Fiji were directed to WOWS Kids Fiji, a local charity supporting children with cancer during their formative years.

This gesture reflects our commitment to the community, making a positive impact, and promoting solidarity.

We're proud to share that we raised a total of FJ\$3000 for this noble cause, and this collaboration sets the stage for more philanthropic efforts in the future.







Giving For Good Month – Car Park Café Grab & Go Breakfast

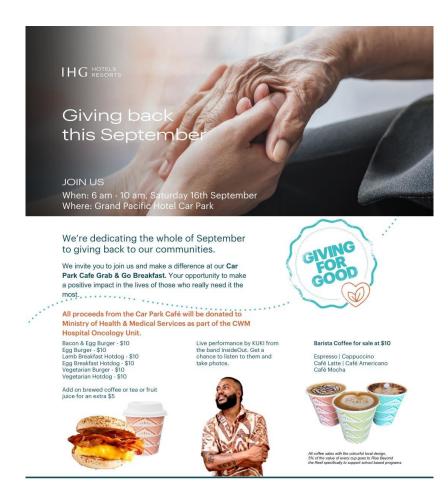
On 16 September 2023, the Grand Pacific Hotel in Suva hosted a Car Park Café Grab & Go Breakfast event.

This heartfelt gathering was a joint endeavor by IHG's three Fiji hotels, aimed at aiding the Ministry of Health & Medical Services and the CWM Hospital Oncology Unit.

The event featured a live performance by KUKI from the famous Fijian band InsideOut, hot grab-and-go breakfasts, and a generous pledge of FJ\$10,000 worth of essential items for the CWM Hospital Oncology Ward to support their crucial work.

The "Car Park Café Grab & Go Breakfast" event truly embodied the spirit of unity and compassion. It showcased how a community can unite to bring about meaningful change.

The dedication of these three hotels to healthcare and the well-being of those in need shone brightly throughout the event.









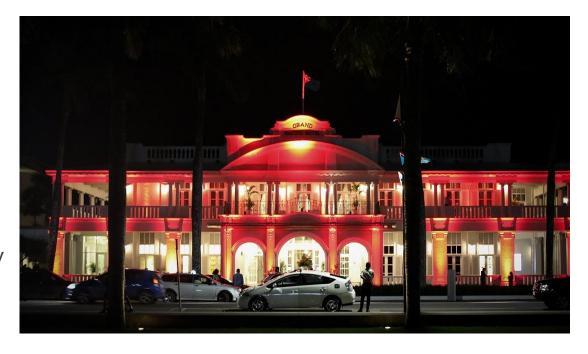


Giving For Good Month – World Heart Day

In recognition of World Heart Day, IHG Hotels & Resorts in Fiji forged a meaningful partnership with the Ministry of Health and Medical Services.

As a gesture of support, the three hotels generously sponsored FJ\$3,200 worth of TV advertising and commercials. Additionally, the iconic Grand Pacific Hotel was illuminated in red, creating a landmark lighting event that was both striking and significant.

To further enhance this special occasion, the hotels contributed by offering a curated menu and refreshing beverages for the attendees at the landmark lighting event.



The event was aimed at showing the importance of heart health, demonstrating how businesses can help public health and the power of working together for a healthier community.

Giving For Good Month – Fiji Touch Rugby Sponsorship

In a great show of community support, InterContinental Fiji Golf Resort & Spa, Grand Pacific Hotel and Holiday Inn Suva donated FJ\$6,000 to help Touch Federation Fiji join the Pacific Games Touch Rugby Competition.

The event, happening from 27 November to 2 December 2023 in the Solomon Islands, brings together teams from seven countries and is a steppingstone to the Touch Rugby World Cup in 2024.

This sponsorship reflects our hotels' belief in the unifying power of sports, crossing borders and bringing people together. It signifies our spirit of cooperation and togetherness, highlighting that our commitment extends beyond offering excellent hospitality to actively contributing to the growth and development of the communities we operate in.



Giving For Good Month – SPCA Donation

In the spiriting of Giving for Good month, the resort donated a brand-new washer and a two-door refrigerator, with an estimated value of FJ\$3,000, to the Society for the Prevention of Cruelty to Animals (SPCA).

This heartfelt contribution resonates with SPCA's mission, which is dedicated to the welfare of stray and less fortunate animals, ultimately striving to secure them loving and caring homes through the process of adoption.

The resort's donation of a brand-new washer and refrigerator to the SPCA underscores our dedication to animal welfare and community engagement. It represents a significant step toward securing better lives and homes for the vulnerable animals who depend on the generosity and compassion of society.



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Giving For Good Month – Treasure House Christian Children's Home

InterContinental Fiji Golf Resort & Spa made a donation of over FJ\$10,000 worth of essential items to the Treasure House Christian Children's Home in Nadi. This generous contribution included bunk beds, a gas cooker, and paint to enhance the facilities at the home.

The objective of this donation was to support the Treasure House Christian Children's Home, an organization dedicated to its mission of providing a loving and nurturing environment for orphaned children in need. This endeavor exemplifies the resort's commitment to community engagement and corporate social responsibility.



The donation of bunk beds not only contributes to the comfort of the children at Treasure House but also enhances their quality of life by providing them with safe and comfortable sleeping arrangements. This significant upgrade to their facilities is invaluable for the well-being of the children under their care.

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Giving For Good Month – Marine Sangria in September

As part of our "Giving for Good Month" initiative, the InterContinental Fiji Golf Resort & Spa proudly featured a special cocktail known as the "Marine Sangria September Special." Throughout the entire month of September, our guests had the opportunity to choose from a trio of unique cocktails: the Coral Reef Sangria, the Classic Sunset Sangria, and the Blue Ocean Sangria.

Through the "Marine Sangria" campaign, we aimed to remind our guests of our shared responsibility in preserving our oceans and the incredible biodiversity they house. For each glass of these special sangrias sold, \$5 was directed towards the Marine Conservation Trust in Fiji. If they opted for a carafe, a generous \$15 was allocated to the same cause.

The "Marine Sangria" campaign, fueled by the spirit of "Giving For Good," stands as a testament to our unwavering dedication to environmental stewardship and community involvement. It is more than just a cocktail; it is a symbol of our commitment to making a positive impact on the world, one sip at a time.



Litter for a Latte

We were thrilled to introduce our environmental initiative. "Litter for a Latte," at the InterContinental Fiji Golf Resort & Spa in October 2023. The program aimed to unite our community in organized beach cleanup activities, driven by our deep commitment to combating plastic pollution's harmful effects on our oceans. "Litter for a Latte" reflected our dedication. to providing guests with opportunities to make a positive impact throughout their stay.

Every Saturday morning at 8 am, guests, colleagues, and local residents came together for a revitalizing beach cleanup. As a token of appreciation, participants enjoyed a complimentary barista coffee. Those who returned with a bag of litter received a complimentary drink voucher for two local beers or glasses of house wine.

Additionally, when tides allowed, the resort employed our beach cleaner

to efficiently collect hidden debris.



The "Litter for a Latte" initiative illustrates that responsible tourism can be enjoyable and impactful, bringing guests, colleagues, and local residents together to combat plastic pollution. This initiative exemplified how businesses can actively participate in preserving the environment and fostering a sense of community and shared responsibility.

Daunivakasaqa Program – Beach Clean Up

Introducing our exceptional Daunivakasaqa members, the future culinary stars of InterContinental Fiji Golf Resort & Spa!

In our ongoing commitment to nurturing talent and fostering responsible citizenship, we're immensely proud to shine a spotlight on our Daunivakasaqa program. Daunivakasaqa represents more than just an intern program; it symbolizes a transformative journey where aspiring chefs are honing their craft and embracing their roles as responsible stewards of the environment.

Recently, our Daunivakasaqa members went on an inspiring mission that perfectly encapsulates their dedication and our commitment to a sustainable future. They took to the stunning Natadola Beachfront for a beach cleanup initiative that not only signifies their dedication but also contributes significantly to our "Journey to Tomorrow" sustainability initiatives.

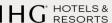
This heartwarming act of service showcased their commitment to both culinary excellence and environmental stewardship. By participating in the beach cleanup, they actively demonstrated their role as responsible citizens, embodying the belief that their culinary journey extends beyond the kitchen.











School Visits – InterContinental Fiji Guests

At InterContinental Fiji Golf Resort & Spa, our commitment lies in creating a positive influence within the communities we operate in. We firmly believe in the transformative power of education for shaping the future generations.

A number of our resort's guests generously contributed to Malomalo Primary School during their stay. These contributions, encompassing both monetary donations and in-kind support, bringing about immediate improvements for the school and its students.

Xianyun Zeng & his family embraced the spirit of giving and generously donated stationery, supplies and monetary contributions to support the educational journey of these young learners during their recent stay with us.

Interested in participating? Email HR.Fiji@ihg.com











Thank You

