



InterContinental Fiji Golf Resort & Spa

# Journey To Tomorrow

Summary of Q1 2026 Activities  
InterContinental Fiji Golf Resort & Spa

JANUARY – MARCH 2026

# A Message From Our General Manager



## About this Quarterly Journey to Tomorrow report

At InterContinental Fiji Golf Resort & Spa, our colleagues do great work to protect our environment and improve our community every day. Feedback from our guests is that they want to know more about these initiatives, therefore our Sustainability Committee will prepare a quarterly report that lists all the activities and initiatives that take place.

This report features information and data from our social and sustainability activities, which are led by our dedicated Sustainability Committee and Diversity, Equity & Inclusivity (DE&I) Committee unless otherwise specified. All financial figures are presented in F.J. dollars. Please note that the information provided in this report is not a guarantee or promise of future results, business activities, or performance.

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The first quarter of 2026 has set a strong foundation for the year ahead, with the Resort continuing to deliver purposeful initiatives that advance our environmental, social, and community priorities.

Throughout the period, we strengthened our alignment with IHG's Journey to Tomorrow framework, embedding sustainability across our operations and guest experiences while delivering meaningful impact across the communities we serve.

Environmental stewardship remained a key focus, with ongoing Litter for Latte beach and underwater clean-ups at Natadola Bay removing over 128 kilograms of waste and contributing to the protection of our coastal and marine ecosystems.

Our community and charity initiatives delivered significant outcomes during the quarter. Through the Cup of Kindness programme, the three FNPF-owned IHG Fiji Hotels collectively raised FJ\$16,500 in support of local organisations, alongside a further FJ\$12,000 dedicated to the Daulomani Safe Home. These efforts were complemented by targeted in-kind contributions to both local and international fundraising events, as well as continued investment in healthcare infrastructure through upgrades at Sigatoka Hospital funded by the Community Care Fund.

We also reinforced our commitment to people development and inclusion through our International Women's Day engagement, providing a platform for emerging female leaders to share insights and experiences, and promoting a culture where women feel empowered to lead and grow within the organisation.

In parallel, progress continued in advancing sustainable sourcing practices through enhancements to the Resort Farm, supporting farm-to-table operations, improved crop management, and biodiversity outcomes

Together, these initiatives reflect a holistic approach to sustainability and community investment, reinforcing the Resort's commitment to responsible tourism and long-term value creation in the communities in which we operate.

Lachlan Walker

A handwritten signature in black ink, appearing to be 'Lachlan Walker'.

Regional General Manager - Fiji & Pacific

# Litter for a Latte Beach Cleanups

JANUARY - MARCH

Continuing into the new year, the Resort sustained its environmental initiatives through the Litter for Latte programme and ongoing underwater clean-up activities at Natadola Bay, with participation from both colleagues and guests.

During Quarter 1, a total of 128.09 kilograms of waste was collected across the beach and underwater clean-up efforts, contributing to the ongoing reduction of waste in coastal and marine areas.

These activities support the preservation of Natadola Bay's natural environment and align with IHG's Journey to Tomorrow commitments to responsible tourism and environmental sustainability.



# Sigatoka Hospital Update

InterContinental Fiji Golf Resort & Spa continued its support for Sigatoka Hospital through targeted infrastructure upgrades, funded through its Community Care Fund, with a focus on renovating the ultrasound and X-ray facilities.

The works included enhancements to clinical spaces, enabling the safe and efficient operation of diagnostic services. These improvements have strengthened the hospital's diagnostic capacity and support more timely and effective patient care across the Sigatoka region.

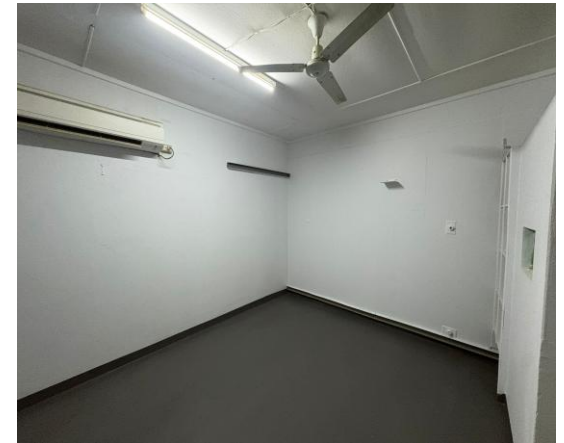
As a key healthcare provider for surrounding communities, Sigatoka Hospital plays a vital role in delivering essential medical services. The upgraded facilities improve both the reliability and accessibility of care for patients who depend on these services.

This initiative contributes to improved access to essential healthcare services, supporting better health outcomes and strengthening community wellbeing.

BEFORE



AFTER



# Commitment to Sustainable Sourcing - Resort Farm

JANUARY - MARCH

In Quarter 1, the Resort farm underwent preparatory works to support improved crop management and future planting cycles. This included the transplantation of existing crops into pots and the clearing of current garden beds in readiness for development. Construction of new planting beds is scheduled to commence in May, alongside the replanting of a variety of fruits and vegetables across both pot and bed systems.

Herb cultivation was further expanded with the potting of mint, basil, and rosemary, contributing to the Resort's farm-to-table approach and reducing reliance on externally sourced produce. In addition, hibiscus plants were propagated and potted, with plans for planting along the fence line to enhance the farm's landscape and support local biodiversity through the attraction of pollinators.

These activities contribute to improved soil management, increased productivity, and enhanced biodiversity outcomes. The Resort Farm continues to advance responsible sourcing practices, contributing to more sustainable operations and reduced environmental footprint.



# Daulomani Safe Home

Throughout March, InterContinental Fiji Golf Resort & Spa, Holiday Inn Suva and Grand Pacific Hotel Suva collectively raised FJ\$12,000 in support of Daulomani Safe Home in Lautoka through a series of fundraising initiatives.

Funds were generated through guest-facing activities, including the donation of all Friday coffee sales, supported by selected desserts, spa treatments, and cocktails, with a portion of proceeds contributing to the total.

[Daulomani Safe Home](#) provides temporary accommodation and essential services to vulnerable groups, including women and children, single mothers, the elderly, people with disabilities, individuals experiencing homelessness, and members of the LGBTQ+ community.

Proceeds will be allocated towards priority items identified by the organisation, including bedding, hygiene supplies, children's items, and household necessities. The shelter currently supports approximately 65 residents across two sites, including 17 children.

This initiative reflects a thoughtful and targeted approach to community investment, delivering needs-based support that strengthens local wellbeing and contributes to meaningful, long-term impact.



# International Women's Day

MARCH

As part of International Women's Day, InterContinental Fiji Golf Resort & Spa hosted a leadership engagement session featuring three emerging female leaders: Alison Mua, Director of Events, Cynthia Roxburgh, Assistant Groups Sales Manager and Corrine Yee, Engineering Project Manager. The session provided a platform for open discussion on leadership, career progression, and the challenges of balancing professional and personal responsibilities.

The speakers shared personal insights on their leadership journeys, including key success factors, growth experiences, and guidance for women aspiring to advance their careers. The session also highlighted the importance of fostering an inclusive workplace culture where female colleagues feel valued, supported, and empowered to succeed.

This initiative underscores the Resort's commitment to advancing gender equality by empowering women to lead with confidence and grow within the organisation.



# Cup of Kindness Coffee Sales

JANUARY - MARCH

In January, Cup of Kindness coffee sales were held on selected Fridays across the three FNPF-owned IHG Fiji Hotels, supporting four beneficiary organisations. A total of FJ\$2,500 was raised for the [United Blind Persons of Fiji](#), while FJ\$2,000 each was donated to [Homes of Hope](#), the [Fiji Cancer Society](#), and the [Greater Good Foundation](#), supporting healthcare, community welfare, and social assistance initiatives.

In February, the initiative continued across the portfolio, with one activation supporting the [Fiji Cancer Society](#), raising FJ\$2,000. The remaining three activations were dedicated to [WOWS Kids Fiji](#), generating a combined total of FJ\$6,000 to support children living with cancer and their families.

In March, Cup of Kindness coffee sales were conducted throughout the month, with all proceeds dedicated to the [Daulomani Safe Home](#). A total of FJ\$12,000 was raised, supporting the provision of shelter, care, and protection services for vulnerable women and children.

Collectively, Cup of Kindness coffee sales in the first quarter raised **FJ\$28,500**, reflecting the continued generosity of guests and colleagues across the three FNPF-owned IHG Fiji Hotels. The initiative remains a key driver of community engagement, delivering meaningful support to local organisations and contributing to improved community wellbeing.

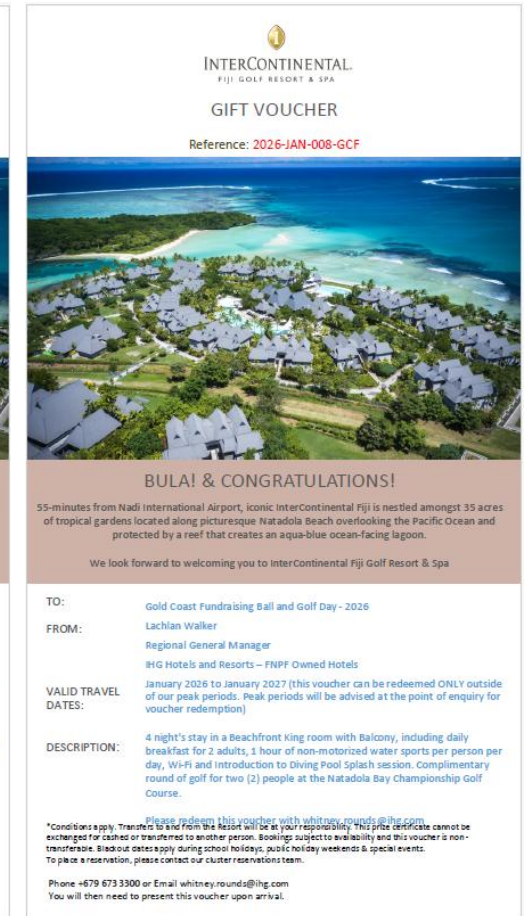
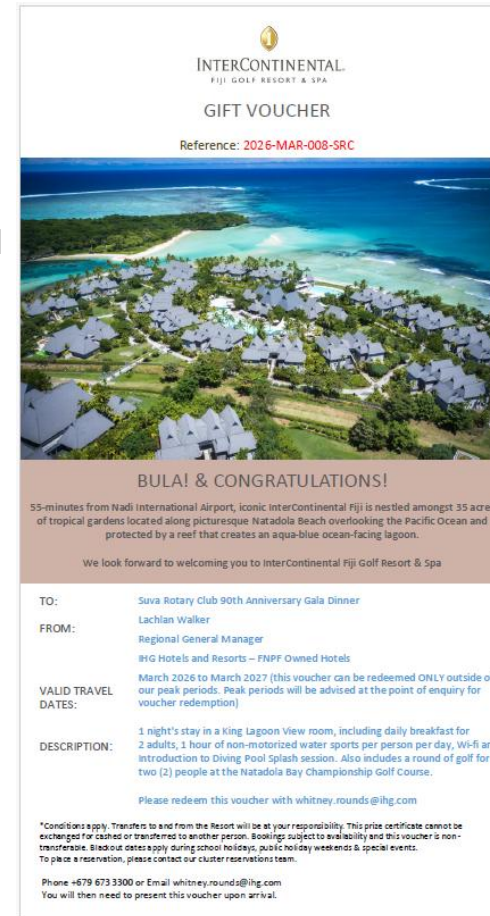


# Charity & Community Support

During the first quarter, the Resort supported both international and local fundraising initiatives through targeted in-kind contributions, reinforcing its commitment to healthcare and community wellbeing. This included participation in the Gold Coast Hospital Foundation Ball, a key fundraising event supporting healthcare services across Gold Coast Health. The Resort donated a four-night stay in a Beachfront King Room with a balcony, inclusive of daily breakfast for two guests, along with one round of golf for two guests, contributing to fundraising efforts that enhance patient care, medical equipment, and support services.

In addition, the Resort supported the [Rotary Club of Suva's](#) 90th Anniversary Gala Dinner, commemorating nine decades of service to Fiji. A one-night stay in a King Lagoon View room was donated to support the event's fundraising efforts. Proceeds were directed to the Ministry of Health and Medical Services and to Nakasi Specialised Rehabilitation Health (SRH) Clinic, supporting facility upgrades to strengthen drug rehabilitation and HIV care services and improve access to essential care for vulnerable communities.

Together, these contributions reinforce the Resort's commitment to creating meaningful impact by strengthening healthcare systems and supporting community wellbeing at both local and international levels.





Thank You